

# Seminar Series on Academic Job Search

presented by: Energy Systems Innovation Center

School of Electrical Engineering and Computer Science

College of Engineering and Architecture

## Perspective of the Search Committee



### Dr. David Field

Professor in the School of Mechanical and Materials Engineering  
Associate Dean of Research in the College of Engineering and Architecture  
Washington State University

**Tuesday, February 11, 2014**  
**11:00 – 12:00 in Carpenter 312**

*Refreshments will be served*

#### Abstract

The job of the search committee is three-fold: 1. to identify the type of faculty member to hire (in consultation with the Dept. Chair and the faculty members), 2. to determine and execute a strategy to reach a diverse pool of qualified individuals (get them to apply), and 3. to identify the candidates that are most likely to be successful in the department and bring them to campus for an interview. The process often involves examination of dozens and sometimes hundreds of applications that must be individually scored and/or ranked by members of the committee for future review of the HR department. While the required effort is significant, the task is one of the most important jobs that is done by faculty members as it directly impacts the composition and strength of the department for years into the future.

#### Biography

Dr. David Field is Professor of Materials and Mechanical Engineering and Associate Dean of Research in the College of Engineering and Architecture. He received his PhD in 1991 from Yale University and worked at the Alcoa Technical Center near Pittsburgh, PA until 1994 at which time he teamed with David Dingley and Brent Adams in starting up a small company (TexSEM Laboratories) near Salt Lake City, UT. After TSL sold to EDAX in 1999, he started looking for a job at a good research university in a small town—and came to WSU as an Asst. Professor in Aug. 2000. His primary research interests are in understanding structure-properties relationships in materials from both an experimental and computational approach.

Seminar Schedule: <http://eecs.wsu.edu/~mehrizi/AcademicJobSearch/>

*Academic job search can be a stressful and time-consuming process. The Seminar Series on Academic Job Search is designed to help increase the placement of our graduates in academic positions by introducing them to the mechanics of the job search process. The series consists of a number of one-hour talks that share the firsthand experience and perspective of different stakeholders in the process. The primary target audience are third-year and later PhD students as well as postdoctoral fellows in the College of Engineering and Architecture. However, attendance is open to all interested.*