

Bill and Karen Campbell Faculty Mentoring Program

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An Introduction to the Campbell Mentoring Program

The Bill and Karen Campbell Faculty Mentoring Program is a powerful asset for new faculty at the UNC Eshelman School of Pharmacy. Through the program, experienced, insightful, and trusted senior faculty serve as guides, allies, and advocates of junior faculty. The program, which is completely voluntary, aims to help new faculty adjust to life at Carolina and to succeed professionally and personally. The effort is supported by funds generated by the \$1 million endowment of the Bill and Karen Campbell Distinguished Professorship.

Goals of the Program

- Assist in recruitment of junior faculty
- Help new faculty reach their full potential as quickly as possible
- Assist in the retention of new faculty (ending at promotion and tenure)
- Take advantage of the unique and valuable talent of senior faculty
- Engage mentors from outside UNC Eshelman School of Pharmacy and academia

Guiding Principles

- Keep it simple: minimize paperwork, no added administrative layer, highly individualized
- Program is voluntary: no one is required to participate
- Faculty ownership: arm's-length relationship to administration, mentorship is, at its core, a faculty value





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